

Village of



754 Lakeview Parkway • Vernon Hills, IL 60061-1834 • AC/847-362-4449 • Fax/847-367-3734

Police Department

Patrick L. Kreis

Chief of Police

April 9, 2026

Illinois Law Enforcement Training Standards Board
500 South 9th Street
Springfield, IL 62701

RE: 2025 Body Worn Camera Reporting

Dear ILETSB:

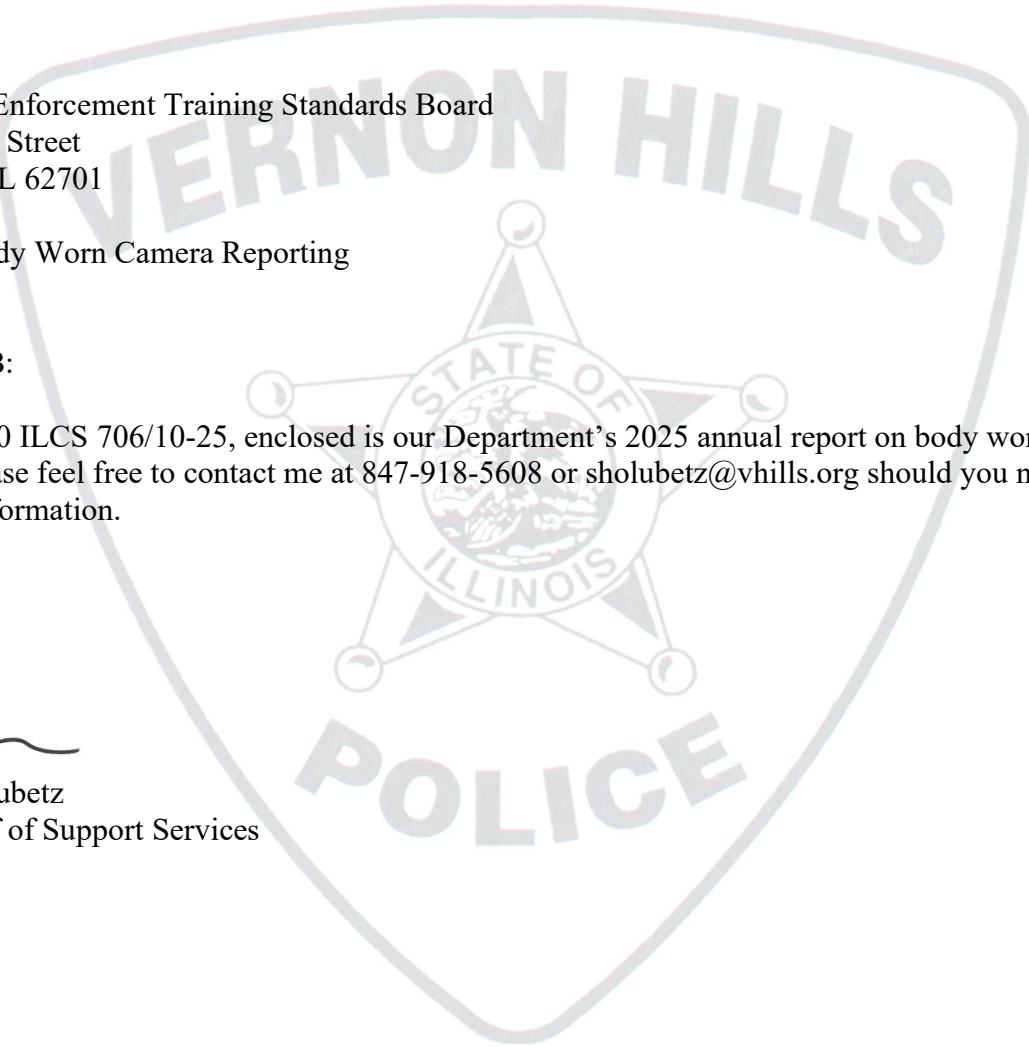
Pursuant to 50 ILCS 706/10-25, enclosed is our Department's 2025 annual report on body worn cameras. Please feel free to contact me at 847-918-5608 or sholubetz@vhills.org should you need any additional information.

Sincerely,

A handwritten signature in black ink, appearing to read "Shannon Holubetz".

Shannon Holubetz
Deputy Chief of Support Services

Enclosure (1)



2025 Annual Body Worn Camera Report

Department Overview – Vernon Hills Police Department

Vernon Hills Police Department consists of forty-four (44) sworn members and maintains forty-five (45) body worn cameras. Patrol and Investigations members typically utilize forty-one (41) cameras, if actively engaged in law enforcement-related activities. Four (4) additional body worn cameras are maintained as spares. Those ranked as Deputy Chief and Chief of Police may utilize body worn cameras, if actively engaged in law enforcement-related activities.

Technical Issues/Upgrade

During 2025, there were no reported technical issues with our body worn cameras or system.

Review Process

Vernon Hills Police Department supervisors may review body worn camera videos in the following instances:

- *Monthly Audits* – On a monthly basis, each shift/unit supervisor randomly reviews videos from each officer on their shift/unit, to ensure proper activation and tagging.
- *Report Review* – Body worn camera videos may be reviewed during a supervisor's report review process, for clarification purposes.
- *Citizen Complaints* – If a complaint is made against an officer, the applicable video is reviewed.
- *Use of Force Reviews* – If an officer uses force, the applicable video is reviewed.
- *Field Training* – Trainee videos are reviewed regularly, to gauge their development in the program.
- *Other* – Videos may be reviewed if supervisors are made aware of exceptional performance, life-saving measures, etc.